



WELCOME TO THE
—
MANAGERS COACHING TOOLKIT

THEY'RE NOT JUST A MANAGER; THEY'RE THE SECRET SAUCE BEHIND YOUR ORGANISATION'S SUCCESS!

ORGANISATIONAL OBJECTIVES:

- Establish a world-class organisation.
- Cultivate high-value teams.
- Deliver stakeholder value.
- Harness diversity and expertise to fully realize your team's potential.
- Cultivate meaningful relationships.
- Strengthen your capacity for effective leadership.

INTENDED AUDIENCES FOR THIS PROGRAMME:

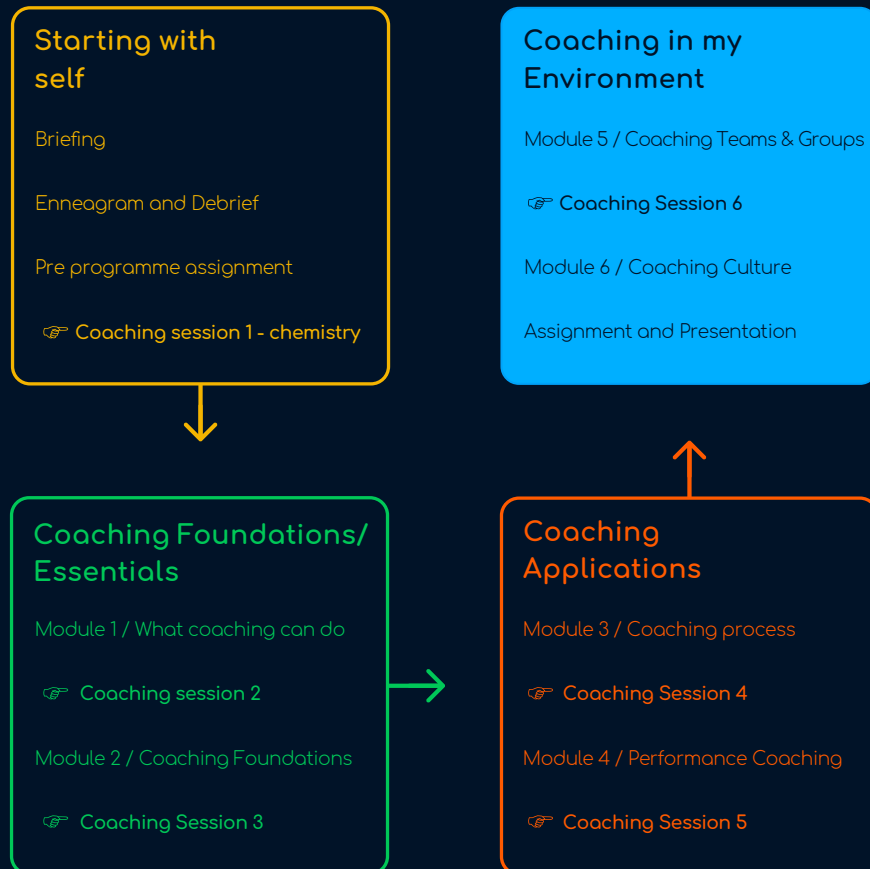
- Experienced Managers spearheading cultural transformation in their organisations.
- Managers seeking to optimise performance and success for both teams and individuals.
- Managers aiming to engage and motivate their people effectively.
- First-Time Managers aspiring to expand their influence and foster connections.
- Emerging Managers and Leaders of the Next Generation.

TESTIMONIAL

"Chameleon Skills has personally provided me with 1:1 coaching service that have been instrumental in my personal and professional growth, as a new CEO."



PROGRAMME OUTLINE



Coaching session 1 is before you start. This programme is available face to face or online, depending on the group and location.

HOW OUR PROGRAMME WILL TRANSFORM YOUR LEADERSHIP

Our programme will empower your managers to take a coaching approach with their staff interactions and development. Learning about coaching is one thing, but the true power lies in their ability to use these skills across diverse scenarios. This ability not only enriches their personal growth but also cascades its advantages throughout their teams and the entire organisation.

QUESTION: What are the benefits of coaching?

ANSWER: According to The Institute of Coaching and the International Coaching Federation the benefits of coaching are many, and include but are not limited to:

- 80% of people who receive coaching report increased self-confidence,
- over 70% benefit from improved work performance, relationships, and more effective communication skills
- 86% of companies report that they recouped their investment on coaching.

Pretty impressive figures!

TESTIMONIAL

Coaching is an art, and a transformative experience that will never stop accompanying me. Today, I am a better person, a better manager, a more efficient leader, and a thoughtful partner for my colleagues. The journey was not easy, but the result is here, and today, I work in an environment where I make the difference, and it all comes naturally.

OVERVIEW OF PROGRAMME

It is a practical programme based on interactive discussion, individual and group work, workplace assignments and case studies supported by personal coaching with a qualified coach.

Participants start with experiencing coaching for themselves, to understand the process so that they can see the benefits and what it's like to be on the receiving end.

There are models, tools, tips and lots of learning along the way but the main focus is on the application of the skills and knowledge. If they think it is easy, they are in for a wakeup call. They will learn more about themselves, their interaction with others and gain new insights and perspectives. Not all of them will be comfortable, because growth isn't! and we promise they will grow!

INVESTMENT PER MANAGER

R32K (Excl VAT) SA. International pricing on request.

Minimum of 6 participants

ABOUT CHAMELEON SKILLS

Specialising in leadership and team coaching over the last 10 years.

Chameleon Skills has delivered more than 45 coaching interventions with key talent, over 25 organisations. We work with you to develop healthy leaders, teams and cultures. Visit our website www.chameleonskills.com to learn more about who we are and what we can do for you.

For more information, please contact us at info@chameleonskills.com

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